



## Field Staff Job Description

**Job:** Field staff for Annie's List endorsed candidates and incumbent races around Texas.

**Annie's List Mission:** Annie's List mission is simple: to recruit, run, and elect Democratic women. To accomplish this, Annie's List has been providing early funding and support for candidates, including trained campaign staff, for 10 years. Annie's List's efforts along with exception women candidates have resulted in 22 endorsed candidates becoming elected officials to serve the public of Texas.

**Responsibilities:** Annie's List is seeking field staff on behalf of our endorsed candidates across the state. Field staff will work closely with candidates' Field Director to accomplish voter targeting and contact goals that include, but are not limited to:

- Recruit, manage and train volunteers in communities to motivate voters  
Develop a plan to organize turf based on its own characteristics
- Identify and cultivate volunteer team leaders and their teams
- Establish relationships with community stakeholders and leaders
- Ensure data integrity and train on Votebuilder

**Qualifications:**

- At least 1 cycle of political experience or 2-4 years relevant experience
- Candidate must have a desire to learn and a willingness to receive feedback
- Strong interpersonal and leadership skills; successful at motivating volunteers and communicating with diverse communities
- Be willing to work long hours, including nights and weekends
- Experience meeting multiple goals in a fast-paced environment

*Preferred:*

- Spanish fluency

**To Apply:** To apply, please email [info@annieslist.com](mailto:info@annieslist.com) with "Field Staff Application" in the title along with your cover letter, resume, and three professional references. Positions accepted on a rolling basis.